

To whom it may concern:

I have had the privilege of working with Carolyn Ekins for the last 2 years in my capacity as GLIDE Chairman.

GLIDE has 4 employee owned businesses under its umbrella, Gripple, Loadhog, Go tools, and Laser Scanning. GLIDE was set up to ensure the longevity of the businesses, ensuring Innovation and growth, along with the development and welfare of its employee shareholders. The GLIDE Board challenges the Managing Directors of the businesses on these metrics.

Carolyn was elected by her peers to be one of the 3 PMS (Now merged with Gripple) GLIDE representatives on the GLIDE Board.

In our board meetings Carolyn always asked insightful, challenging questions, whilst building relationships with the MD's and senior teams, especially Matt Godhard the MD of PMS in order to drive engagement throughout the business.

Through her role, Carolyn has instigated many internal and external communication initiatives including a website and newsletter along with social media activities providing feedback and insight on the business to its shareholders.

Analysing and keeping track of the GLIDE rep spend allocation of £6,000 was part of Carolyn's role, a role that involves allocating this money in the best interest of the PMS shareholders in the form of sports and social, teambuilding and development initiatives. A role that involves honesty and trust along with exceptional organisational skills.

Carolyn has been a pleasure to work with, her dedication to the role has been exceptional. With an enthusiastic personality her people skills are infectious. Carolyn is great at building relationships and someone I could rely on as a GLIDE rep.

Carolyn is very thorough and thoughtful, with an attention to detail. I really enjoyed working with Carolyn.

Carolyn would be a great asset to any business.

James Sallows
GLIDE Chairman
GLIDE LTD
Hawke Street
S9 2SU